We are currently organizing another Diversity, Equity, and Inclusion workshop with the Office of Institutional Diversity (OID) for the department to take place this fall. We are also in the process of organizing an external workshop series directed by women of color for future trainings, which may be available at the college level as well as the department level.

CVC member Shawn Massoni has been reworking the undergraduate orientation curriculum to recognize and be more supportive of BIPOC, first-gen, and high financial need students on their pathway from college to career.

Following our statement released in early June 2020 condemning institutional racism and police brutality, the Core Values Committee aims to continue the work of supporting our community and creating a welcome environment within the Microbiology department here at OSU. In this first edition you’ll find a list of resources to help continue anti-racist work as well as provide support and financial aid to our students, and some reading for faculty and instructors to consider in creating a more inclusive classroom. We accept suggestions for future newsletters and can be reached through an anonymous submission form at our website.

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The Core Values Committee is seeking two undergraduate representatives for our committee, one each from Microbiology and BHS. Our committee meets about once per month and is on a volunteer basis. We are seeking someone to represent the voices of undergraduate students in Microbiology and BHS and are particularly encouraging students from historically excluded groups to apply.

Please fill out this form: https://forms.gle/SJKWFjUvKAn6yuN7

The American Society for Microbiology is sponsoring #BlackInMicro Week, a vibrant celebration of Black microbiologists led by early career scientists with talks and panels featuring microbiologists across career stages and disciplines. Register online and join @BlackInMicro on Twitter!
Several Core Values Committee members have been actively involved with the admissions revision committee in altering the graduate program application process to make it more inclusive. Notably, the GRE exam requirement (a barrier to many low-income and historically excluded students) has been dropped for the 2020-2021 admissions cycle, and prompts have been added that give applicants the chance to describe themselves in a more complete, holistic way.

The Pernot Library in Nash Hall (Room 218) is being stocked with several nonfiction and fiction books pertaining to diversity and antiracism work. Books were purchased from Harriet’s Bookshop, a Black-owned book store focusing on the contributions of women writers and artists. The books (listed below) will be available for checkout:

1. *A Terrible Thing to Waste* by Harriet A. Washington
2. *Me and White Supremacy* by Layla F. Saad
3. *The Fire Next Time* by James Baldwin
4. *We Were Eight Years in Power: An American Tragedy* by Ta-Nehisi Coates
5. *Women, Race and Class* by Angela Davis
6. *An African American and Latinx History of the United States* by Paul Ortiz
7. *The History of White People* by Nell Irvin Painter
8. *The Summer We Got Free* by Mia McKenzie
9. *The Vanishing Half* by Brit Bennett
10. *Their Eyes Were Watching God* by Zora Neale Hurston

**RESOURCE LIST**

Below you will find links to a variety of internal and external resources available to students, faculty and staff, and community members in our department

**Articles about Racial Justice, Advocacy**
- White Privilege: Unpacking the Invisible Knapsack
- "How Studying Privilege Systems Can Strengthen Compassion" - TED Talk
- Welcome To The Anti-Racism Movement — Here’s What You’ve Missed
- Explaining White Privilege to a Broke White Person

**Mental Health, Financial Aid Resources at OSU**
- Diversity Scholars Program
- Mental Health Toolkit for People of Color
- Behavioral Health Self Screening
- Suicide Risk Reduction Program
- Bias Incidence Response

**Anti-Racist/Diversity Education**
- Decolonizing the Classroom
- Advancing Diversity and Inclusion in Higher Education
- An Anti-Racist Reading List
- Diversity Education at OSU

**QUESTIONS? COMMENTS?**

You can reach us anonymously at our website: [core-values.microbiology.oregonstate.edu](http://core-values.microbiology.oregonstate.edu)

We check the "contact us" inbox regularly and will respond to you in a timely manner (if a response is requested.)