



Oregon State University

Oregon State University is committed to ensuring that it is a just, caring, safe and inclusive community. The President and Provost's Leadership Council for Equity, Inclusion and Social Justice (PPLC) is charged with reviewing our institutional efforts supporting an inclusive community for faculty, staff and students; recommending to the president and provost initiatives to ensure continued progress on our equity, inclusion and justice goals; and tracking progress. Charlene Alexander, vice president and chief diversity officer, will chair the PPLC. Members of the committee represent each college, several major administrative divisions, and undergraduate and graduate student leaders. The PPLC includes two standing committees: the Executive Committee and the Bias Response Committee. The former tracks progress on recommendations issued by the PPLC in prior years and the university's diversity strategic plan. The latter is composed of members of the Bias Response Team and it assesses trends in bias incidents and outcomes associated with the Bias Incident Response process.

2019-20 Priorities

In addition to executing its general charge, the PPLC will focus specifically on the following in the coming academic year:

1. Reviewing and recommending policies and practices supporting the recruitment, retention, and graduation of international students and employees;
2. Creating a best practice guide—or toolkit—to advise colleges in their recruitment of a diverse academic faculty;
3. Creating a best practice guide—or toolkit—to advise colleges in their retention of a diverse academic faculty;
4. Outlining the logistics and approach for an underrepresented student stop-out survey and advising on the implementation of a pilot of the survey.