I. Welcome (3 mins, Scott)
   a. Reminder of prior work
   b. Where we’re headed for the remainder of the year

II. Updates since last meeting (3 mins, Scott)
    a. Moving Forward Together updates posted
    b. Framework on Presidential Affinity Commissions complete
    c. Employee community climate survey launching in Spring 2022

III. Actions to prioritize on based on previous PPLC recommendations, status of work, and prior PPLC deliberations (3 mins, Scott)
     a. Departure data
     b. Onboarding program
     c. Supervisor/manager education
     d. Community support

IV. Description of ongoing onboarding/offboarding work (15 mins)
    a. Proposed onboarding structure (10 mins, Cathy Hasenpflug)
    b. ESM integration plan (5 mins, Michelle Harrell)

V. Deliberation of “culture of onboarding” (35 mins, Scott)
   a. What does an onboarding process look like/sound like/feel like that supports
      PPLC’s priority – actions to support the retention of employees of color and
      employees holding minoritized identities?
   b. Triad share (15 mins)
   c. Large group debrief; identifying trends (20 mins)

VI. Next steps (1 min, Scott)
    a. Engagement with Presidential Affinity Commissions to inform priority actions
       beginning next month
    b. Mapping Moving Forward Together actions to SP 4.0 and diversity strategic plan
    c. Lengthen PPLC meetings to 90 minutes