



## President and Provost's Leadership Council for Diversity, Equity and Inclusion

### 2023-2024 Term Charge and Membership

The President and Provost's Leadership Council for Diversity, Equity and Inclusion (PPLC) is a university-level advisory group whose mission is to support the advancement of Oregon State University's highest aspirations for diversity, equity and inclusion.

The activities of the PPLC directly advance and support the university's strategic plan and the university's diversity action plan.

President Jayathi Y. Murthy and Provost and Executive Vice President Edward Feser serve as the PPLC's executive sponsors. Scott Vignos, vice president and chief diversity officer, chairs the PPLC, and the Office of Institutional Diversity provides support and coordination for its activities.

#### *Charge*

During its 2023-2024 term, the PPLC will:

- Complete implementation of priority actions from the *Employee of Color Retention and Success Strategy* adopted by the PPLC during its 2022-23 term;
- Contribute to the development and adoption of the university's next Diversity Action Plan and deliberate a strategy to guide implementation efforts;
- Provide advice and counsel to the Office of Institutional Diversity regarding strategic alignment of diversity, equity and inclusion efforts across the university;
- Engage with diverse university communities to gather feedback, collaborate on initiatives and develop strong, continuing and supportive working relationships;
- Engage the president and provost on a periodic basis to provide progress updates;
- Publish a report summarizing the work of the PPLC, any recommendations and progress made on the university's diversity, equity and inclusion goals.

#### *Format*

The PPLC will meet monthly from October 2023 to June 2024. Each meeting will consist of dialogue and deliberation to advance the PPLC's charge.

## *Members*

Teresita Alvarez-Cortez  
Assistant Vice President, Strategic Diversity Initiatives  
Office of Institutional Diversity

Natchee Barnd  
Interim Director, Difference, Power and Oppression Program  
Associate Professor, Ethnic Studies

Jon Boeckenstedt  
Vice Provost for Enrollment Management

Adrian Bernal Canales  
Director for Diversity, Equity and Inclusion, Associated Students of Oregon State University

Gloria Crisp  
Associate Vice Provost for Faculty Affairs

Kevin Dougherty  
Senior Associate Vice Provost and Dean of Students

Keera Puett  
President, Associated Students of Cascades Campus

Ana Lu Fonseca  
Director for Diversity, Equity and Inclusion, Division of Extension and Engagement

Alix Gitelman  
Vice Provost for Academic Affairs and Senior Vice Provost

Mike Green  
Vice President, Finance and Administration and Chief Financial Officer

Heather Horn  
Vice Provost for Human Resources and Chief Human Resources Officer

Jen Humphreys  
Administrative Director, Office of the President

Dan Larson  
Vice Provost for Student Affairs and Senior Advisor to the Provost, Operations

Kate MacTavish  
President, Faculty Senate  
Associate Professor, College of Health

Kimya Massey  
Deputy Athletic Director, Chief Operating Officer

Phil Mote  
Vice Provost and Dean for the Graduate School

Janet Nishihara  
Executive Director, Educational Opportunities Program

Paul Odenthal  
Senior Associate Vice President, Administration

Rob Odom  
Vice President, University Relations and Marketing

Rick Settersten  
Vice Provost for Faculty Affairs

Susan Tornquist  
Lois Bates Acheson Dean, Carlson College of Veterinary Medicine

Irem Tumer  
Vice President, Research

Scott Vignos  
Vice President, Chief Diversity Officer

Damoni Wright  
Associate Vice Provost  
Executive Director of Student Experiences and Engagement