



**President and Provost's Leadership Council
for Diversity, Equity and Inclusion**

**2022-2023 Term
Charge and Membership**

The President and Provost's Leadership Council for Diversity, Equity and Inclusion (PPLC) is a university-level advisory group whose mission is to support the advancement of Oregon State University's highest aspirations for diversity, equity and inclusion.

The activities of the PPLC directly advance and support Strategic Plan 4.0 and *Innovate & Integrate: Plan for Inclusive Excellence*, the university's diversity strategic plan.

President Jayathi Murthy and Provost and Executive Vice President Edward Feser serve as the PPLC's executive sponsors. Scott Vignos, interim vice president and chief diversity officer, chairs the PPLC, and the Office of Institutional Diversity provides support and coordination for its activities.

Charge

During its 2022-2023 term, the PPLC will:

- Deliberate the prioritization and implementation of actions articulated in the *Employee of Color Retention and Success Strategy* developed by the PPLC during its 2021-22 term;
- Contribute to deliberations regarding close alignment and coordination of next iterations of the university's strategic plan and diversity strategic plan;
- Provide advice and counsel to the Office of Institutional Diversity regarding strategic alignment of diversity, equity and inclusion efforts across the university;
- Engage with diverse university communities to gather feedback, collaborate on initiatives and develop strong, continuing and supportive working relationships;
- Engage the president and provost on a periodic basis to provide progress updates; and
- Publish a report summarizing the work of the PPLC, any recommendations, and progress made on the university's diversity, equity and inclusion goals.

Format

The PPLC will meet monthly from October 2022 to June 2023. Each meeting will consist of dialogue and deliberation to advance the PPLC's charge.

Members

Teresita Alvarez-Cortez
Acting Assistant Vice President for Strategic
Diversity Initiatives, Office of Institutional
Diversity

Natchee Barnd
Associate Professor, College of Liberal Arts

Jon Boeckenstedt
Vice Provost, Enrollment Management

Steve Clark
Vice President, University Relations and
Marketing

Howard Croom
Associate Athletic Director and Chief Diversity
Officer Director of Student Services, University
Athletics

Kevin Dougherty Dean of Students
Associate Vice Provost, Division of Student
Affairs

Taha Elwefati
President, Associated Students of Cascades
Campus

Ana Lu Fonseca
Director for Diversity, Equity and Inclusion,
Division of Extension and Engagement

Alix Gitelman,
Vice Provost, Office of Academic Affairs Senior
Vice Provost

Mike Green,
Vice President, Finance and Administration
Chief Financial Officer

Heather Horn,
Associate Vice President and Chief Human
Resources Officer

Jen Humphreys
Chief Assistant to the President

Dan Larson,
Vice Provost, Student Affairs

Kate MacTavish President, Faculty Senate
Associate Professor, College of Public Health
and Human Sciences

Kerry McQuillin,
Affirmative Action Manager, Equal Opportunity
& Access

Phil Mote,
Vice Provost and Dean, Graduate School

Janet Nishihara
Executive Director, Educational Opportunities
Program

Paul Odenthal
Senior Associate Vice President, Administration

Nana Osei-Kofi
Director, Difference, Power and Discrimination
Program Associate Professor, College of Liberal
Arts

Maryssa Reynoso
Director for Diversity, Equity and Inclusion,
Associated Students of Oregon State University

Rick Settersten
Vice Provost, Faculty Affairs

Susan Tornquist,
Lois Bates Acheson Dean, Carlson College of
Veterinary Medicine

Irem Tumer
Vice President, Research

Scott Vignos
Interim Vice President and Chief Diversity
Officer

Damoni Wright
Executive Director, Student Experiences &
Engagement Associate Vice Provost, Division of
Student Affairs