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President and Provost's Leadership Council for Equity, Inclusion and Social Justice

Membership – 2020-21

Charlene Alexander, Vice President and Chief Diversity Officer, Office of Institutional Diversity, *PPLC Chair*
Ebado Abdi, Director of Diversity Initiatives, Associated Students of Oregon State University
Teresita Alvarez-Cortez, Director of Diversity Initiatives & Programs, University Housing & Dining Services
Bradley Boovy, Acting Director, Difference, Power, and Discrimination Program
Susan Capalbo, Senior Vice Provost, Office of Faculty Affairs
Steve Clark, Vice President, Division of University Relations and Marketing
Allison Davis-White Eyes, Director of Community Diversity Relations, Office of Institutional Diversity
Kevin Dougherty, Associate Vice Provost and Dean of Students, Division of Student Affairs
Alix Gitelman, Vice Provost, Office of Undergraduate Education
Mike Green, Vice President, Division of Finance and Administration
Cathy Hasenpflug, Chief Human Resources Officer, Office of Human Resources
Dan Larson, Vice Provost, Division of Student Affairs
Reagan Le, Director, Diversity and Cultural Engagement
Ron Mize, Professor, School of Language, Culture, and Society and Interim Coordinator, Ethnic Studies
Janet Nishihara, Executive Director, Educational Opportunities Program
Paul Odenthal, Senior Associate Vice President for Administration, Division of Finance and Administration
Dwaine Plaza, President, Faculty Senate
Larry Rodgers, Dean, College of Liberal Arts
Erin Rook, Diversity Coordinator, OSU-Cascades Office of Diversity, Equity and Inclusion
Scott Vignos, Assistant Vice President for Strategic Diversity Initiatives, Office of Institutional Diversity
Damoni Wright, Associate Vice Provost and Executive Director of Student Experiences & Engagement, Division of Student Affairs

Charge

The President and Provost's Leadership Council for Equity, Inclusion and Social Justice (PPLC) is a university-level advisory board whose mission is to support the advancement of Oregon State University's highest ideals for equity, inclusion and social justice. President F. King Alexander and Provost and Executive Vice President Edward Feser serve as the PPLC's executive sponsors. Charlene Alexander, vice president and chief diversity officer, chairs the PPLC. The Office of Institutional Diversity provides support and coordination for activities of the PPLC.

During its 2020-21 term, the PPLC will:

- Guide implementation and completion of actions identified by the president as part of his [*Moving Forward Together*](#) initiative;
- Continue implementation of [recommendations](#) developed by the PPLC during its [2017-18](#) and [2018-19](#) terms, utilizing the progress report completed by the PPLC Executive Committee during the 2019-20 term;
- Engage with university community stakeholders representing diverse constituencies to deliberate progress and solicit feedback on implementation of action items and recommendations, and to develop strong, continuing and supportive working relationships;
- Develop a university engagement strategy for ongoing implementation to inform ongoing advancement of [Innovate and Integrate: Plan for Inclusive Excellence](#), [PPLC recommendations](#), and the [Moving Forward Together](#) action items;
- Engage with the president and provost on a periodic basis throughout the year to provide progress updates on action items and recommendations; and
- Publish a written report detailing the university's progress on implementation of action items and recommendations.