



OSU Equity Leaders Consortium

Charge

The OSU Equity Leaders Consortium (ELC) is a standing university-level group comprised of OSU employees with FTE dedicated to leading university and unit-level diversity, equity and inclusion initiatives.

Interim Vice President and Chief Diversity Officer Scott Vignos will serve as executive sponsor and convener for the ELC. Staff in the Office of Institutional Diversity will provide support and coordination for ELC activities.

Charge

The charge of the OSU Equity Leaders Consortium is to bring university- and unit-level equity leaders together to:

- Increase capacity to lead equitable organizational change;
- Coordinate efforts and initiatives;
- Share ideas, promising practices, and resources;
- Examine and analyze institutional and unit-level data;
- Engage in group learning and critique; and
- Form supportive, collaborative relationships.

The primary outcome of the ELC will be increased alignment, connection, and support for unit- and university-level efforts through improved understanding of how ongoing efforts collectively advance unit-level strategic plans and diversity strategic plans, OSU's strategic plan and diversity strategic plan, and the university's mission and values.

Format

Supported by the Office of Institutional Diversity, the ELC will meet monthly for 60-90 minutes via Zoom to facilitate participation of members in multiple locations. Agendas will be developed by the Office of Institutional Diversity in collaboration with ELC members. Each meeting will focus on strategic deliberation, shared learning in a topical area, and case-based integration. Ongoing support will be available through a dedicated Teams channel. ELC materials and resources will be shared through Box.