My Support of #ShutDownAcademia/#ShutDownSTEM
School of Mechanical, Industrial and Manufacturing Engineering
Dr. Harriet B. Nembhard

Dear MIME Community:

Recently, we have seen protests across the country from people demanding change in the wake of the deaths of George Floyd, Ahmaud Arbery, Breonna Taylor, and many others who have been the victims of systematic racism and police violence.

During today’s #ShutDownAcademia, #ShutDownSTEM, and #Strike4BlackLives initiative, participants are making a commitment towards education, action, and healing. To learn more about this initiative and how you can participate, please visit: https://www.shutdownstem.com/.

Dean Ashford has cancelled college meetings for the day and I have cleared my schedule of all other meetings.

I am using the day to follow up on a question that I recently posted on social media: **How has the engineering discipline advanced racial justice?** I am looking for specifically how we have addressed problems of race by leveraging engineering tools, frameworks, and methods.

So far, two sources emerged that I will dig into further:

“**It’s Time for Transportation Engineers to Address Racial Equity**” (https://lnkd.in/e83nZTP)


Ultimately, I would like to organize a workshop that focuses on this question. If you can recommend other resources or have suggestions, please let me know. As a school, campus, and professional community, we must become a part of the conversation and enhance our understanding of how we can use our voice and credentials to make a difference on this issue.

**#EngineersforBlackLives**

Harriet

Harriet B. Nembhard, PhD, ASQ Fellow, IISE Fellow