

## Equity Leaders Consortium

Nov. 23, 2021

Introductions, including Keywords for intention in this group

- Communication
- Relationship-building
- Increasing community capacity
- Learning
- Bold learning & solidarity
- Opportunities for collaboration & community building
- Connect with faculty, staff
- Connecting programs, identifying best practices
- Mutual learning & support
- Shared power, inspiration, galvanized
- Sustainability of the work
- Partnerships
- Action
- Strategy
- Community & connect
- Build community, consistency in work, not be isolated
- Impact, Care, connection
- Creating more visibility & gravitational pull for the work not only at OSU, but elsewhere

Discussion: Proposed ELC Structure

- Scott's synthesized notes in Box: [Key Takeaways](#)

Leadership Lab

- Sahid Rosado Lausell, College of Engineering:
  - Question: Does OSU currently have graduate pathway programs designed for graduate students of Minority Serving Institutions (MSIs) and Historically Black Colleges and Universities (HBCUs)? What other external examples exist?
    - Connect with others at OSU working on this for their colleges:
      - Kameron Kadooka, College of Science
      - College of Forestry, building relationships with Tribal colleges
      - Phil Mote, Graduate School: Finds more success in building direct relationships with MSIs than attending conferences
      - Adam Kent, CEOAS

## Attendees

- Damoni Wright
- Amy Frasier
- Itchung Cheung
- Jane Waite
- Janet Nishihara
- Kameron Kadooka
- Kate MacTavish
- Keahi McFadden
- Kevin Stoller
- Kimya Massey
- Lisa Gaines
- Marleigh Perez
- Matt Evans
- Phil Mote (Patrick McBrien)
- Reagan Le
- Sahid Rosado Lausell
- Scott Emery
- Laura Shields
- Audrey Iffert-Saleem
- Suzanne Flores Phillips
- Tandi Ngwenyama
- Wiliama Sanchez
- Jeff Kenney
- Charlene Martinez
- Teresita Alvarez-Cortez
- Aleksandra Sikora
- Anne Gillies
- Anne Sinkey
- Michele Justice
- JT Thomas
- Vrushali Bokil
- Elizabeth Root
- Adam Kent
- Scott Vignos
- Pamela Johnson