



**Equity Leaders Consortium  
March 10, 2022  
10-11:30 a.m.**

### **Agenda**

- **Welcome**
- **Warm Intros**
- **ELC Data Dialogue Proposal**
- **Unit Talk – Ana Lu Fonseca, Extension and Engagement**
- **Leadership Lab - Employee of Color Retention Strategy**
- **Adjourn**

### **Unit Updates**

#### **Diversity and Cultural Engagement – Reagan Le**

We have launched the search for the Center Director of the Asian & Pacific Cultural Center: <https://jobs.oregonstate.edu/postings/115070> Please share this opportunity widely with your networks.

#### **Center for Teaching and Learning – Reagan A. R. Gurung**

There is promising synergy with Institute for Research this week for putting into place a continuing focus on inclusive teaching.

#### **Intercollegiate Athletics – Kimya Massey**

Athletics is looking to hire an individual whose primary responsibilities are DEI related. We understand the need to focus more time and FTE to this area and it's too important not to have more dedication to it. So that progress and search is ongoing.

Also, we are meeting as a Diversity Inclusion Working Group (DIWG) once again and looking forward to continued conversations with our campus partners around various DEI topics.

#### **OSU Alumni Association – Suzanne Flores Phillips**

Please visit the OSU Alumni Assoc. calendar of events at [fororegonstate.org/events](https://fororegonstate.org/events). Highlighted upcoming events:

CHANGEMAKERS: FROM TEACHER OF THE YEAR TO A LANDMARK LGBTQ+ RIGHTS CASE

[https://oregonstate.zoom.us/webinar/register/WN\\_2R3NrFUSSb6AbupyCl6cNA](https://oregonstate.zoom.us/webinar/register/WN_2R3NrFUSSb6AbupyCl6cNA)

CAREER MEETUP DAY

<https://fororegonstate.org/get-involved/events/detail/2022/04/14/default-calendar/career-meetup-day>

### **Office of Institutional Diversity – Teresita Alvarez-Cortez**

OID is sponsoring registration scholarships for employees needing financial assistance to attend the [National Conference on Race and Ethnicity \(NCORE\)](#) being held in Portland, May 31 – June 4. Please check out our OSU at NCORE 2022 page for more information:

<https://diversity.oregonstate.edu/oregon-state-university-ncore-2022>

As part of our efforts for NCORE, OID is hosting an OSU reception during the conference. This reception is meant as a celebratory and community space for current OSU employees/students/alums AND also an exploratory space for those interested in learning more about us, especially prospective students, faculty, and staff. If you attend NCORE and see promising students, scholars, and staff, please invite them to the reception. More information about the exact date/time/location will be shared soon.

### **Office of Institutional Diversity – Jeff Kenney**

If you would like to further explore the DEI dashboards in Tableau and experience OID's Data Dialogue model, please share your availability on this doodle poll:

<https://doodle.com/meeting/participate/id/RdG29zrb>

Participants will receive access to a pre-dialogue canvas module that includes light reading, a video orientation, and tableau guidance. Following the demonstration, OID staff members would be happy to coordinate a dialogue for your team or equip you with the tools to facilitate yourself. Please reach out to [Jeff.Kenney@oregonstate.edu](mailto:Jeff.Kenney@oregonstate.edu) for more information.