



Equity Leaders Consortium

January 13, 2022

10-11:30 a.m.

Agenda

- **Welcome**
- **Warm Intros**
- **OID/Campus Updates**
- **Unit Talk – Marleigh Perez, Ecampus (15) 10:30**
- **Leadership Lab – Ana Lu Fonseca Tapia, Extension (30) - 10:45**
 - Leading Up: "What strategies have you used as DEI professionals to "lead up"? In particular, how have you "led up" when your supervisory line does not have professional DEI experience?"
- **Equity Data Dashboards Overview**
- **Adjourn**

Unit Updates

College of Earth, Ocean, and Atmospheric Sciences – Adam Kent

CEOAS is instituting a standing diversity committee starting January 2022. The goal of the committee will be to undertake a DEI-centered strategic planning process for the college.

Educational Opportunities Program – Janet Nishihara

The Educational Opportunities Program at Oregon State University has an opening for Assistant Director of Engagement. The main responsibilities of this position include running the EOP New Student Bridge Program that provides an intensive on-campus orientation experience for incoming students each fall prior to the start of classes. The position also includes providing academic counseling for EOP students who are from groups historically denied equal access to college (e.g., low income, first gen, students of color, undocumented, rurally isolated).

We are looking for candidates interested in being part of a group of committed and dynamic professionals who have chosen to focus their efforts on providing academic and personal support for these populations of students. We believe that successful applicants may have a range of backgrounds and experiences, so we encourage you to share this posting widely with your audiences. For more information: <https://jobs.oregonstate.edu/postings/112292>

OSU Alumni Association – Suzanne Flores Phillips

Here are some of our coming events: <https://fororegonstate.org/get-involved/events>

Center for Teaching and Learning – Regan A. Gurung

The applications for the CTL/DPD book club on transforming teaching for social justice is now at 55. Applications (for a free book and to join still open) here:

<https://ctl.oregonstate.edu/transformational-approaches-social-justice-education-book-club>

University Information and Technology – Scott Emery

The Anti-Racism in Academia (ARiA) program is grass roots, volunteer-led effort, designed to provide a way for higher ed employees to engage in self-examination through national, intersectional conversations. Since the program started in summer 2020, I've volunteered as a thought partner and session facilitator for the program, which to-date, has run free of charge. My UIT colleague, Chrysanthemum Hayes, has also volunteered her time as a session facilitator.

Interest and participation in the program nationally has been very high and gained increasing interest. The ARiA organizers are now considering a fee-based model to get access to their materials. Chrysanthemum & I have talked about the idea of conducting the ARiA program at OSU. For the ELC, it might be worth inviting one of the ARiA program founders to present the program to the ELC and subsequently consider the potential benefits of running the program at OSU.

Extension and Engagement – Ana Lucia Fonseca Tapia

[*This is Teresita writing this on Ana Lu's behalf ☺*] Congratulations to Ana Lu for receiving the 2021 National Diversity Regional Excellence in Extension Award. Ana Lu was awarded for the Western Region, which encompasses 13 states and four U.S. territories. Each of the awardees are deemed by a regional selection committee to exhibit sustained and meritorious Extension programming, and who have maintained at least five consecutive years of work experience in Extension. She was honored for her “transformative leadership advancing diversity, equity, and inclusion through response educational programs for all learners.”

University Housing & Dining Services – Wiliama Sanchez

We are happy to announce Emily Garcia as Acting Coordinator for Diversity Initiatives and Programs in UHDS. Please help us welcome Emily as she reaches out to units for collaboration

and introductions. Also, DLA Hiring Process has begun:

<https://uhds.oregonstate.edu/hallstaff/diversity-learning-assistants>