



**President and Provost's Leadership Council
for Inclusive Excellence**

**2024-2025 Term
Charge and Membership**

The President and Provost's Leadership Council for Inclusive Excellence (PPLC) is a university-level advisory group whose mission is to support the advancement of Oregon State University's highest aspirations for inclusive excellence.

The activities of the PPLC directly advance and support the university's strategic plan and the university's diversity action plan.

President Jayathi Y. Murthy and Provost and Executive Vice President Edward Feser serve as the PPLC's executive sponsors. Scott Vignos, vice president and chief diversity officer, chairs the PPLC, and the Office of Institutional Diversity provides support and coordination for its activities.

Charge

During its 2024-2025 term, the PPLC will:

- Develop a university strategy to guide implementation of the Diversity Action Plan in coordination with the implementation of *Prosperity Widely Shared*;
- Engage *Prosperity Widely Shared* domain teams and academic and administrative units to implement Diversity Action Plan tactics and initiatives;
- Identify and analyze best practices and barriers related to implementation of Diversity Action Plan and recommend strategies to amplify best practices and address barriers;
- Complete implementation of priority actions from the *Employee of Color Retention and Success Strategy* adopted by the PPLC during its 2023-24 term;
- Provide advice and counsel to the Office of Institutional Diversity regarding strategic alignment of inclusive excellence efforts at OSU;
- Engage the president and provost on a periodic basis to provide progress updates; and
- Publish a report summarizing the work of the PPLC, any recommendations and progress made on the university's diversity, equity and inclusion goals.

Format

The PPLC will meet monthly from October 2024 to June 2025. Each meeting will consist of deliberation to advance the PPLC's charge.

Members

Teresita Alvarez-Cortez
Assistant Vice President for Diversity Strategic Initiatives
Office of Institutional Diversity

Andrea Ballinger
Vice Provost for University Information and Technology, Chief Information Officer

Sherman Bloomer
Chancellor and Dean
OSU-Cascades

Jon Boeckenstedt
Vice Provost for Enrollment Management

Tom DeLuca
Cheryl Ramberg-Ford and Allyn C. Ford Dean
College of Forestry

Alix Gitelman
Vice Provost for Academic Affairs, Senior Vice Provost

Carla Ho'a
Vice President for Finance and Administration

Heather Horn
Vice Provost for Human Resources, Chief Human Resources Officer

Jen Humphreys
Administrative Director, Office of the President

Jeff Kenney
Assistant Vice President for Organizational Learning and Development
Office of Institutional Diversity

Dan Larson
Vice Provost for Student Affairs, Senior Advisor to the Provost for Operations

Whitney McFarlane
President, Associated Students of Cascades Campus
OSU-Cascades

Rob Odom
Vice President for University Relations and Marketing

Narmeen Rashid
Director for Diversity, Equity and Inclusion
Associated Students of Oregon State University

Bonny Ray
Executive Director for University Human Resources

Yvette Spitz
President, Faculty Senate

Lisa Templeton
Vice Provost for Educational Ventures

Irem Tumer
Vice President for Research and Innovation

Andrew Valls
President-Elect, Faculty Senate

Scott Vignos
Vice President and Chief Diversity Officer